



YMCA Code of Conduct

Using the mission and principles of character development as a guide, the following CODE OF CONDUCT is to ensure that all who enter our facility enjoy a safe, welcoming and comfortable environment.

Individuals are expected to act in a manner that upholds these principles at all times when they are in our facility or participating in YMCA programs. We expect those using the YMCA to behave in a way that shows respect and caring for others, which includes not using any language or engaging in any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct. Specifically, when in the YMCA or participating in a YMCA program, action which does not show respect for others and is not permitted includes:

- Wearing inappropriate attire. Attire must be appropriate; shoes, shorts and shirt or sweats in the facility.
- Clothing, body markings or other visible items with hateful, vulgar or profane writing or pictures.
- Using angry or vulgar language.
- Making physical contact with another person in any angry or threatening way.
- Engaging in sexual activity.
- Harassing or intimidating by words, gestures, body language or any other menacing behavior.
- Stealing or other behavior which results in the destruction or loss of property.
- Carrying or concealing any weapons, devices or objects which may be used as weapons.
- Using or possessing illegal drugs or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
- Any other conduct of an inappropriate, threatening or offensive nature.

Members and guests are encouraged to be responsible for their personal comfort and safety and ask any person whose behavior threatens their comfort to refrain from doing so. If a member or guest feels uncomfortable confronting the person directly, they should report the behavior to a staff person.

Members and guests should not hesitate to notify a staff person if assistance is needed. We want to assist. In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked.

Management staff will investigate all reported incidents. A member may be suspended or expelled for conduct unbecoming of a member. In the case of members who are expelled, a refund covering the unused portion of the membership will be made. No portion of the joiner's fee is refundable. Any member who is suspended from usage of any branch will automatically be excluded from usage of all membership branches.